Safeguarding Policy
Valley Primary School

POLICY APPROVAL

Date of Policy issue:	September 2024
Date of Next Review:	September 2025
Signature:	Amarjot Butcher. Chair of Governors.
Signature:	Susan Milewski. Headteacher.
Date of Signatures:	02.10.2024

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This is a core policy that forms part of the induction for all staff. It is a requirement that all members of staff have access to this policy and sign to say they have read and understood its contents. This policy will be reviewed at least annually and/or following any updates to national and local guidance and procedures.

Key contacts

	Name	Contact details [Email address] [Telephone]
Headteacher	Miss Milewski	0121 743 4691
Designated safeguarding lead (DSL)	Miss Milewski	0121 743 4691
Deputy designated safeguarding leads	Mrs Wood Mrs Wilton	0121 743 4691
Senior mental health lead	Mrs Wood	0121 743 4691
Safeguarding governor or equivalent	Mrs Shelley	0121 743 4691
Other key staff	Miss Lambert (DSL and Child and Family Support Worker)	0121 743 4691

Child-focused approach to safeguarding

Introduction

The purpose of this policy statement is:

- to protect children and young people who attend Valley Primary School from harm;
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to safeguarding.

This policy applies to everyone.

Policy context

This policy is derived from a variety of legislative provisions and statutory guidance. In particular, it is based upon the requirements and best practice outlined in:

- Keeping Children Safe in Education 2024 (KCSIE)

- Working Together to Safeguard Children 2023 (WTSC)

- Ofsted: Education Inspection Framework' 2024

- Framework for the Assessment of Children in Need and their Families 2000

- Solihull MBC Safeguarding Children Procedures

- Early Years and Foundation Stage Framework 2023 (EYFS)
- Digital and technology standards for schools and colleges (2023)

Section 175 of the Education Act 2002 requires school governing bodies, local education authorities and further education institutions to make arrangements to safeguard and promote the welfare of all children who are pupils at a school, or who are students under 18 years of age. Such arrangements will have to have regard to any guidance issued by the Secretary of State.

Safeguarding statement

At Valley Primary School, we recognise our statutory responsibility to safeguard and promote the welfare of all children. Safeguarding is everybody's responsibility and all those directly connected (staff, volunteers, governors, leaders, parents, families, and learners) are an important part of the wider safeguarding system for children and have an essential role to play in making this community safe and secure.

Valley Primary School believe that the best interests of children always come first. All children (defined as those up to the age of 18) have a right to be heard and to have their wishes and feelings taken into account and all children regardless of age, gender, ability, culture, race, language, religion or sexual identity, have equal rights to protection.

Valley Primary School recognises the importance of providing an ethos and environment within school that will help children to be safe and to feel safe. In our school, children are respected and are encouraged to talk openly. We will ensure children's wishes and feelings are taken into account when determining what safeguarding action to take and what services to provide.

Our core safeguarding principles are:

Prevention: positive, supportive, safe culture, curriculum and pastoral opportunities for children, safer recruitment procedures.

Protection: following the agreed procedures, ensuring all staff are trained and supported to recognise and respond appropriately and sensitively to safeguarding concerns.

Support: for all learners, parents and staff, and where appropriate specific interventions are required for those who may be at risk of harm.

Working with parents and other agencies: to ensure timely, appropriate communications and actions are undertaken when safeguarding concerns arise.

Safeguarding policies and procedures

We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our child protection policy which can be viewed in the policies section on our website.

Policies, procedures and requirements (* denotes statutory requirement / policy)	Where you will find the policy/procedure
Child protection (including online safety, low level concerns policy and child-on-child abuse as required by KCSIE 2024)	One drive and website *(Safeguarding section)*
Looked after and previously looked after children – designated teacher*	One drive *(Safeguarding section)*
Pupil premium statement*	As part of Pupil Premium Strategy on one drive and website
Mental health and wellbeing	One drive and website *(General section)*
Equality information and objectives*	Within Disability Equality and Race Equality Policies on one drive and website *(Inclusion section)*
Special educational needs and disabilities*	Within SEND policy on one drive and website *(Inclusion section)*
Accessibility plan*	One drive and website *(Inclusion section)*
Premises management documents*	Hard copies – site manager's office One drive
Healthy and safety*	One drive and website *(Health and Safety and First Aid section)*
Risk assessments*	Hard copies – site manager's office One drive and E-Visit
First aid*	One drive and website *(Health and Safety and First Aid section)*
Lettings	As part of Charging and Lettings Policy on one drive and website *(General section)*
Attendance	One drive and website *(General section)*
Behaviour management and use of physical intervention*	As part of Behaviour and Anti-Bullying Policy on one drive and website *(Behaviour section)*
Behaviour principles written statement*	
Exclusions*	One drive and website

Anti-bullying	As part of Behaviour and Anti-Bullying Policy on one drive and website
Online safety (including how school is meeting the filtering and monitoring requirements of the digital and technology standards for schools)	As part of E Safety Policy on one drive and website *(Safeguarding section)*
Acceptable use of social media	As part of Acceptable Use Agreements and Staff Conduct Handbook *(Key Information)*
Mobile and smart technology	
Data protection and information sharing*	As part of Data Protection Policy on one drive and website *(GDPR section)*
Protection of biometric information*	
Children with health needs who cannot attend school*	Supporting Medical Needs in School Policy on one drive and website *(Inclusion section)*
Medicines in school*	
Personal and intimate care	One drive *(Inclusion section)*
Staff discipline, conduct and grievance (procedures for addressing)*	One drive *(SMBC Employment Policies section)*
Staff behaviour/code of conduct	One drive *(Key Information and SMBC Employment Policies)*
Statement of procedures for dealing with allegations of abuse against staff*	One drive *(Safeguarding section)*
Safer recruitment*	One drive and website *(Safeguarding section)*
Single central record of recruitment and vetting checks	School system (w drive)
Visitors' protocol	Entrance to school
Governor code of conduct	Governor hub and one drive *(Key Information)*
Early years foundation stage*	One drive and website *(Curriculum section)*
Relationships and sex education*	One drive and website *(Safeguarding section)*
Drug and alcohol education/managing substance related incidents	Within Drugs and Alcohol Policy on one drive *(General section)*
Educational visits	Evolve
School complaints*	One drive and website *(General)*
Whistleblowing*	One drive and website *(Safeguarding section)*
Confidentiality	One drive *(Valley Employment Policies)*

Specific Safeguarding Roles in School

In addition to key contacts:

The designated teacher for Looked After Children is Mrs Wood.
The Personal, Social and Health Education lead is Mrs Large
The Medicines in school leads are Mrs Wood, Mrs Hall, Miss Kington and Miss Brown
The First Aid leads are Mrs Hall, Miss Brown and Miss Kington.
The Online safety lead is Mr Martindale.
The Preventing radicalisation lead is Miss Milewski.
The Behaviour and anti-bullying lead is Miss Huntington.
The Equality and Diversity lead is Mrs Wood.
The Environmental Health (particularly food hygiene) lead is Mrs Wood.
The Health and Safety leads are Miss Milewski, Mrs Wilton, Mr Stoneman and Mr Gartland.
The Educational Visits lead is Mrs Wood
The Attendance leads are Mrs Wood and Ms Sierzega.
The Whistleblowing lead is Miss Milewski.
The Explorers before and after school club leader is Miss Freeborn.
Our local police community support officer (PCSO) provider is LEOS Contact: 101 Ex 8916082 or Leos@west-midlands.pnn.police.uk
The School Nurse (or contact) is Solihull School Nursing Service. Tel: 0121 726 6754   email : swg-tr.schoolnurses@nhs.net